

**Parish Council Meeting**  
Tuesday, October 25, 2011  
4:00PM at the Rectory

Present

Fr. Jose Mudakodiyil  
Tony Borba        ~~Mary Vroman~~  
Glenn Kotara     Nova Dibala  
Barbara Moore    ~~Mike House~~  
Madeline Bednarek    Marlene Guasco  
Jim Humeston

Guests

Sally Sutton – Secretary  
Debbie Garrett – Youth Development  
Nick Wavers – Liturgy & Music Ministry  
Representative – Knights of Columbus  
Jim Kester – Stewardship Committee  
Cecilia Costas – Welcoming Committee  
Tony Bergeron – Finance Council  
Sharon Davis – HR Altar Society

Absent

Mary Vroman  
Mike House

The meeting opened at 4:02PM with an opening scripture reading, prayer and mission statement recitation: *“We are a church family, centered on the Eucharist, living and sharing our faith and God-given talents and gifts.”*

Attendance & Introductions: Attendance was taken – no introductions needed at this time.  
Minutes from 09/27/11 meeting were accepted as written.

**Living Your Strengths – ongoing discussion**

- After having done the test, learned about your strengths, and after talking about it how has it impacted your life?
  - o Fr. Jose commented that he now looks at himself with his strengths and sees them in play in what he does more than he ever did. He also notices it in the staff and others.
  - o Nick commented that he has grown to like his strengths. It has also helped him as staff to be able to use this knowledge of everyone else’s as a tool.
  - o Ceci commented that before she took the test she was at a point where she was ready to say “no” to everything, however, after learning her strengths she has learned that some things she shouldn’t say “no” to and other things she needs to stop doing.
  - o Nova agreed. Has also helped her look at people outside of the church too and try to name their strengths.
  - o Debbie commented that she is trying very hard to really add skill to her themes, especially “adaptability” to make them a strength.
  - o Jim K. commented that it has given him better knowledge of why he does the things he does, and it has helped him become more selective in what he does.
  - o Tony Borba commented that he has been really trying to focus on his strengths and enhance them further.
  - o Sally commented that as a mother it has been a tremendous tool, too. Tristin took this test a couple of years ago, and it is now proving itself to be a great tool in writing an essay for her scholarships and college applications.
- Fr. Jose pointed out that the first 10-12 strengths out of the 33 are our top strengths that we use on a regular basis and have used since we were 16 years old. As we’ve grown in our themes we have added knowledge and skills to them so that they are now strengths. If you want to find a person with the same 5 strengths we have to look for a person in 230,000. If you want to find another person with the same 5 in the same order you have to look for a person in 33 million. That shows us how uniquely God has made us and we need to use them for the glory of God. If we do not share our talents and gifts with the church there is a void because no one else can do what we do like we do it.

- Shared and passed around a chart grouping all of our individual strengths (the top 5) into 4 different categories (the 4 **G**'s):
  - o the first section is Strategic Thinking – **G**eneral (planners)
  - o the second section is Influencing – **G**raphic (good descriptors)
  - o the third section is Relationship Building – **G**lue (like to be with people, very social)
  - o the fourth section is Executing – **G**et it Done
- In order to build a good team we need to have talents from different people in all of these categories. It's not necessary that one person needs to have all 4 categories filled, but that there are enough people in a team to fulfill all four aspects.

## STAFF REPORTS

### **Pastor: Fr. Jose Mudakodiyil**

- A couple of weeks ago attended the Clergy Assembly – mostly covered the upcoming changes to the Mass. The bishop mentioned that it is probably going to take longer than expected to have a new bishop appointed due to the fact the Nuncio passed away in August and the newly appointed Nuncio announced that he will not be taking care of the United States. So, a Nuncio needs to be named and appointed for the US before our new bishop can be appointed.
- Bible Study here at Holy Redeemer is going well. Attendance averages 20-23 people. In Sunriver we are seeing anywhere from 4-8.
- RCIA classes are going on. 5 are attending. Only one has not received any sacrament. 3 have been baptized. 1 is learning more about her faith.
- Had a blessing of the animals at Holy Redeemer on Oct 4<sup>th</sup> in honor of the Feast of St. Francis, and according to the picture featured in the Bend Bulletin we had more animals in attendance here than at St. Francis in Bend – including a horse.
- At Holy Trinity we have a couple of new ministers that are getting trained.
- At Our Lady of Snows we had a baptism a couple of weeks ago.
- We are currently working through Welcoming the New Roman Missal.

### **Office Report: Sally Sutton**

- Everything is busy, but good.
- Just a reminder to all – all activities event dates need to be cleared first through me. All weekend bulletin information needs to be to me by Tuesday at midnight. All weekend announcements need to be to me by Thursday afternoon.

### **Youth Development: Debbie Garrett**

- Halloween party will be this Fri, Oct 28 from 5:00-8:00PM. Setup is this Thu, Oct 27 from 4:00-6:00PM. Take down will be after the party.
  - o Heal family has been great in donations for the party: jump house, cotton candy, hotdog warmer
- Nativity Play & Potluck – Fri, Dec 16 beginning at 5:30PM – no charge! Preparations are beginning. May look into possibly doing a small Nativity Play at Holy Family, too.
- Nick will be doing the youth instructions regarding the changes in the Mass – Nov 2, 9, & 16 (levels K-12).
  - o Elisabeth Stack is doing the instructions at Holy Family.
- Attended the Holy Trinity Volunteer Dinner, was a great dinner and had a wonderful time.

### **Liturgy & Music Ministry: Nick Wavers**

- Held a liturgy planning meeting regarding Advent and Christmas.
- I attended the Volunteer Appreciation dinner at Holy Trinity and helped supply music for the evening's event. Enjoyed the cowboy poetry.

- We have begun choir practices at Holy Redeemer every Thursday evening from 6:30-8:00PM. This will prepare us for Advent and Christmas. If everything goes well I will continue after the Christmas season. At this point everyone in the choir is in favor of this.
- Steve Pistole has volunteered to begin piano at HT for the Sunday morning liturgy. I will begin working with him when we receive a keyboard accompaniment book for him.
- I attended the three day GIFT program put on by the Diocese.
- We have begun the five week series of teaching Masses for the new Roman Missal. Beginning the second week I will be present at the liturgies to introduce the new musical settings until everyone is comfortable. This will begin with the Gloria, and then the following weeks will include the Sanctus and Mysteries of Faith. There will be an optional Lamb of God.
- I met with the Altar Society regarding the Strengths Finder and helped them to begin the process. I will be meeting with them next month to carry on the process. Once I finish with them I will begin with another of the liturgical ministries on the same process.
- There will be mini sessions regarding the New Roman Missal for the youth of our parish. These will take place on Nov 2, 9 & 16 towards the end of religious education (K-12).
- I am in the process of working on the upcoming budget for the 2012 year.
- We have the Holy Day of All Saints on the 1<sup>st</sup> and All Souls on the 2<sup>nd</sup> – both Holy Redeemer Masses are scheduled at 9:00AM. There are Masses scheduled both at Holy Redeemer and Holy Trinity for these liturgies.
- We will be celebrating Thanksgiving at both Holy Redeemer and Holy Trinity.
- Jim Kester commented that he noticed at some of the other churches he has attended that the choir will sometimes sing a piece by themselves without the congregation joining in, and during that time a soloist can show off their talents too. Nick mentioned that the choir has actually just talked about the cantors taking on a more active role as cantors in the responsorial psalm and other Mass responses, but we have to be careful because utilizing soloists can take the focus away from the liturgy. Jim H. mentioned that he thought it would be great to have Taylor Tavares have a solo part. Fr. Jose mentioned that he could see where a soloist would fit in nicely – during a communion meditation and during the offertory hymn.

**Finance Council: Tony Bergeron**

- Holy Redeemer currently has ~\$8,000 in checking – standard for where we usually are at time of year. We are below revenue budget of \$1,000; however, expenses are ~\$3,000 under budget (which largely reflects not doing the resurfacing on the parking lot like we had budgeted for – wasn't necessary). Net revenue over budget is ~\$2000 year to date.
- Holy Trinity shows \$33,000 in checking. Revenues year to date are \$11,000 under budget, and total expenses are \$300 under budget. Net revenue over budget is \$6500. They do have some outstanding bills that they haven't received for their paver project, so the overall net revenue over budget would probably be more like \$250.
- Our Lady of the Snows has a checking balance of ~\$4000. Total Revenues year to date are \$300 over budget, total expenses about \$300 under budget, so pretty balanced between the two. Net revenue over budget is about \$500.
- Holy Family has a checking balance of ~\$340. Total revenues are ~\$2000 under budget, and total expenses are \$15 under budget. Net revenue over budget is about \$1500 in the red. This time of the year they are in their harvest season, so attendance is low. In the 4<sup>th</sup> quarter that usually picks up and Mike House is working on that.
- Jim K. asked if they had started working on next year's budget. Tony commented that they will begin that process as soon as the hunters get back in town. Final budget approval for all churches is scheduled

for Nov 29<sup>th</sup>. Jim asked whether Tony knew if the \$700 line item for a parish newsletter will be included in the parish budget. Tony said yes, that is was approved so it will be included.

#### **Helping Hands: Nova Dibala**

- It's been pretty quiet lately with Nova's eye surgery and the bazaar, but we are going to put a reminder in the bulletin about the ministry and to utilize our services. This is a parish-wide ministry!
- Jim Kester thanked Nova for seeing the need and taking the initiative to fulfill that need.
- Jim Humeston also suggested taking advantage of the current firewood supplies that Carl Jansen is in charge of.

#### **Knights of Columbus: Bob Gilbert**

- Just recently had our First Annual Spaghetti Dinner at Holy Trinity. This was to help get new members especially in the Sunriver area. Fr. Jose received a lifetime certificate in the Knights of Columbus at the dinner.
  - o Jim Humeston commented that he'd like to thank all of the Holy Redeemer parishioners that attended the dinner (they made up the majority). The comradery between all the guys and the churches was great.
- Have rounded up some volunteers to help with the chairs for Nov 3<sup>rd</sup> before the Bazaar.
- The Knights will be selling Christmas cards at the bazaar, and beginning the weekend of Nov 6<sup>th</sup> we'll be selling the cards after Mass.
- Will also be working in conjunction with Tony Bergeron on a fundraiser for the church – a CD collection of the New Testament as an audio dramatization.
- In the coming years we plan to hold our own First Degree ceremony here in La Pine. In the past we have gone to Bend or had to work with Bend to have them come here, so we will be working on doing it all in house at our monthly meetings. Hopefully this will help get more Knights involved at least at the entry level.
- In November the Knights will be helping move furniture and carpet a room at St. Vincent de Paul.
- We have our next pancake breakfast scheduled for Dec 11<sup>th</sup> here at Holy Redeemer.

#### **Stewardship Committee: Jim Kester**

- The last stewardship meeting was held on Oct 22.
- We reviewed the plans for the newsletter.
  - o Chuck Washburn has volunteered to fill the editor position for the newsletter.
  - o No responses were received to the two notices which were placed in the weekly bulletin regarding “scribes” for each of the four churches. I will start contacting individuals who may have the skills and ability to perform as a scribe. Jim put out a plea to have everyone e-mail him some suggestions of parishioners that might possess those skills – much the same as a reporter. This is only a quarterly newsletter, so it not too daunting of a task.
  - o Goal is to be up and operating the first of the year, which means the first newsletter will come out in April.

#### **Welcoming Committee: Cecilia Costas**

- Since the beginning of the start of this committee, August 2010, we have had 27 new families register in our parish – phenomenal number!! Will begin planning another annual luncheon for the next group of new families (so far 5 new families since our last luncheon).
- Our committee has grown so large in size that we really do not need to beg for more help anymore – real blessing!!

## CHURCH REPORTS

### **Holy Redeemer: Sharon Davis, Tony Borba**

- Altar Society is working on the bazaar.
  - o Have a beautiful quilt to raffle at the bazaar (currently selling tickets). Have been promised yet another quilt.
  - o Still need some more people to sign-up for food: potatoes, pies (no homemade cream pies or cheesecakes can be sold in kitchen as per health department – store bought okay), etc.
  - o Will possibly be purchasing new Christmas Trees and some more lights with the proceeds from the bazaar.
- Nick asked how the Strengths Finder test is going. Sharon has heard some complaints, but most are still doing it. So far, Sharon Davis and Nova Dibala are the only ones that have turned anything in to the office.

### **Holy Trinity: Marlene Guasco, Madeline Bednarek, Jim Humeston**

- Held our Volunteer Appreciation dinner a couple of weeks ago, and have heard very positive comments about it.
- Had our last Highway Pickup of the year last Friday. Unfortunately only 4 men showed for this and it was a big one because we had to clean both sides of the north and south bound lanes.
- We now have our new pavers in place around the perimeter of the church – looks great. The previous wood boardwalk something that we needed either to repair or replace all around the church and the pavers were a great investment.

### **Our Lady of the Snows: Mary Vroman not present – Nick gave a report**

- Excited because they just purchased a new holy water bucket and sprinkler and will have a plaque placed on it in dedication of Lois Vanderwall, a recently deceased member of the church
- The church was full at the baptism a couple of weeks ago. Fr. Jose commented that it hasn't been full like that since their 50<sup>th</sup> Anniversary celebration!
- Still holding their monthly potlucks.

### **Holy Family: Mike House not present – Fr. Jose gave a report**

- Reiterated low attendance as stated in Finance report.
- Behind nearly \$1000 in bills (~2 months).
- Have a child, Joe Worden, preparing to receive First Holy Communion – probably next month.
- Jim Humeston asked if it would be beneficial if a group went down there to Mass and gave to their offertory. Yes, however you must give cash in order for it not to be recorded at the church you are registered at.
  - o Could go to Mass, and then follow it up with dinner at Cowboy Dinner Tree.

## PARISH OLD BUSINESS

## PARISH NEW BUSINESS

OTHER (for the good of the order)

**Next Meeting:** Tue, Nov 29, 2011, 4:00PM at the Rectory. The meeting was adjourned at 5:20PM with praying out parish mission prayer.